

Health & Safety

Global Policy Statement



Informa Health & Safety Policy Statement

Informa is committed to ensuring the health, safety and welfare of our colleagues, customers and those in the communities in which we conduct our business.

We believe that accidents can be prevented and have put in place a range of measures to support the safety and effectiveness our operations and products. We comply with all relevant health and safety legislation, as a minimum standard.

Meeting our commitments is a business objective and the individual and collective responsibility of all colleagues. To deliver on this, there are five main ways in which we seek to work:



1. Colleagues who work in Informa offices, travel to and attend our events and exhibitions are provided with the knowledge and training to undertake their roles to a high standard of health and safety.



2. We regularly risk assess potential dangers facing colleagues and contractors, whether they are at an office location or travelling to or working at a work or event venue, to ensure there are suitable safeguards in place for their health and safety.



3. We require all contractors who work either directly for Informa or on our behalf, in our facilities and at our events to be competent in health and safety and abide by Informa's requirements and standards. We will, from time to time, check and review our contractors to ensure appropriate standards are maintained.



4. We are all responsible for reporting incidents, accidents, near-misses and unsafe acts or situations through a dedicated notification of Incident tool, so we can measure and monitor health and safety performance and identify trends that will help us focus resources on key risks. This includes incidents affecting colleagues and Informa contractors, customers, and customers' contractors.



5. We continuously seek to improve our performance. We regularly measure compliance against our standards and implement performance objectives to assure customers and those who work with us that we are operating the safest environment possible.

The health and safety performance of each Informa operating division is reviewed by divisional management teams monthly, and Informa's policy and health and safety performance is reviewed every quarter by the Risk Committee and at least every year by the Informa PLC Board.

The Group Health, Safety and Security team provide technical and practical advice on health and safety, supports with training and development and ensures our key risks are being managed effectively. For more information or to contact the team for your region, colleagues can see the HSS area on Portal.



Stephen A. Carter
Group Chief Executive



Speak Up

Whether it's improper conduct, something unethical, dangerous or inappropriate e.g. theft, harassment or fraud, we each have an obligation to speak up so the situation can be tackled as soon as possible. It can take courage to do so, and in the first instance, colleagues should raise any concerns with:

- Your line manager or a Senior Leader in the business
- HR, or
- Group Compliance

There may be occasions when you feel more comfortable talking to someone else. Speak Up, our whistleblower line, is there for those moments, so you can report your concern in confidence or even anonymously.

Speak Up is also for anyone outside of Informa to make reports connected to the business.

Speak Up is a service operated by an independent third party, called NAVEX, and is available 24/ 7 and in multiple languages. To access the service:

- Go to www.informaspeakup.ethicspoint.com
- Or call +44 (0) 808 234 7287. Telephone numbers for other countries are also available and can be found on the Speak Up website

After making a report, you will receive a report key and password that can be used to track the progress of the issue, add further information and answer any questions the investigator may have. Reports will be reviewed within 48 hours.

Zero retaliation

Informa will not tolerate retaliation in any form against anyone for raising concerns or reporting what they genuinely believe to be improper, unethical or inappropriate behaviour. All reports will be treated confidentially.

Policy Governance

Policy Owner:	Group Health Safety & Security
Applicable:	This policy is applicable to all colleagues, globally
Last updated:	June 2022