

Informa PLC Press Release

26 March 2020

Board Update & Director Shareholdings

London: Informa (LSE: INF.L), the International Exhibitions, Events, Information Services and Advanced Learning Group, announces an update in relation to the Chairman succession process, Director and Board shareholdings, and future and in-period compensation. This follows a Remuneration Committee meeting held on 24 March 2020:

- The **Chairman and Non-Executive Board Directors** have committed to take a voluntary 25% reduction in Board fees through the current period of uncertainty created by COVID-19, and also to receive all further fees through the period in equity rather than cash. These shares will be issued on a rolling monthly basis.
- The **Group Chief Executive** and **Group Finance Director** have proposed a voluntary 33% reduction in salary through the current period of uncertainty created by COVID-19. This is complemented by a wider commitment across the **Executive Management Team** at Informa ("EMT"), who have equally proposed a voluntary salary reduction of 25% through this period.
- The **Board** also confirms today that, given the current uncertainty created by COVID-19, the ongoing **Chairman succession process** will continue, but will likely run to the back end of the period originally outlined, towards the end of 2020. This will ensure continuity through the year and allow the current Chairman to see the Group through to the other side of COVID-19.
- Earlier this month the **Chairman** and **Chairman of the Remuneration Committee** purchased additional Informa shares in the open market, acquiring 37,850 shares and 1,600 shares respectively.
- The **Group Chief Executive, Stephen A. Carter**, purchased Informa shares in the open market, acquiring 35,745 shares at 419.65 pence per share, increasing his total interest to 1,356,954 shares (and current beneficial holding to 743,893 shares). The **Group Finance Director, Gareth Wright**, also purchased shares in the open market, acquiring 21,836 shares at 455.67 pence per share, increasing his total interest to 1,136,425 shares (and current beneficial holding to 552,130 shares).
- The Company confirms today that a proportion of the **Executive Directors' Annual Bonus earned for 2019** will be held in the form of deferred share options for a further three years before becoming available ("DSBP Options"). The deferred component of the bonus was converted into shares on 24 March, calculated at 58,297 deferred share options for **Chief Executive, Stephen A. Carter**, and 3,903 deferred share options for **Finance Director, Gareth Wright**.
- As part of the 3-year **2020-2023 Long-Term Incentive Programme**, the Remuneration Committee made the necessary award of shares and share options for both **The Leadership and The Executive Director LTIPs**, with **Chief Executive, Stephen A. Carter**, and **Finance Director, Gareth Wright**, receiving 649,917 and 277,931 share options respectively for the 2020-2023 period ("LTIP Options").

Enquiries

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Notes

LTIP Options are conditionally exercisable from the third to tenth anniversary of grant and, for the Executive Directors only, will be subject to a two-year holding period on becoming exercisable. The LTIP Options will

only vest to the extent that the performance targets set for the 2020 LTIP Awards are met. No consideration was paid for the grant of the LTIP Options.

The DSBP Options are exercisable from the third to the tenth anniversary of the award. These awards are not subject to further holding or performance conditions.

The transactions outlined took place outside of a trading venue.

This notification is made in accordance with the requirements of the EU Market Abuse Regulations.

Informa PLC

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